

PERSONNEL APPEALS PANEL

18 SEPTEMBER 2009

Chairman: * Councillor Mrs Lurline Champagne

Councillors: * Joyce Nickolay * Raj Ray

* Denotes Member present

PART I - RECOMMENDATIONS - NIL**PART II - MINUTES**123. **Appointment of Chairman:**

RESOLVED: That Councillor Lurline Champagne be appointed as Chairman of the Panel for the purposes of this meeting.

124. **Declarations of Interest:**

RESOLVED: To note that there were no declarations of interests made.

125. **Minutes:**
(See Note at conclusion of these minutes).126. **Exclusion of the Press and Public:**

RESOLVED: That the press and public be excluded from the meeting for the following item for the reasons set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
5.	Disciplinary Appeal	This item contained information under paragraph 1 of Part I of Schedule 12A to the Local Government Act 1972, relating to an individual.

127. **Disciplinary Appeal:**
The Panel carefully considered both the written and verbal evidence provided by the appellant, the appellant's representative and management.

RESOLVED: That the appeal be dismissed.

(Note: The meeting having commenced at 9.30 am, closed at 7.44 pm)

(Signed) COUNCILLOR MRS LURLINE CHAMPAGNIE
Chairman

[Note: Personnel Appeals Panel minutes are:-

- (1) approved following each meeting by the Members serving on that particular occasion and signed as a correct record by the Chairman for that meeting;
- (2) not submitted to the next panel meeting for approval.

Reasons: The Personnel Appeals Panel is constituted from a pooled membership. Consequently, a subsequent Panel meeting is likely to comprise a different Chairman and Members who took no part in the previous meeting's proceedings. The process referred to at (1) above provides appropriate approval scrutiny].